

PERSON SPECIFICATION

Job Title: Support Worker

Hours: Full time = 30 hours / Part time = 16 hours

CRITERIA	ESSENTIAL QUALITIES	DESIRABLE QUALITIES	Identified
Training & Education	Key Skills – Literacy and Numeracy	QCF. Level 2 Care or equivalent Care Certificate Moving & Handling First Aid Certificate Basic Food Hygiene Health & Safety Medication Certificate ICT qualifications	Application Form / Interview
Experience		Previous experience in social care Previous Experience in LD Previous experience supporting a family member	Application Form / Interview
Skills and Knowledge	Day to day household tasks e.g. cooking / cleaning Household budgeting Able to undertake a range of social, recreational and developmental activities with Service Users Good Communication skills Able to deal with all information on a confidential basis Team Player	Knowledge of effective practice initiatives in relation to up to date best practice. Demonstrate commitment to work with a diverse staff and client group. Able to contribute to the preparation and implementation of Person Centred Planning.	Application Form / Interview Written assessment
Behavioural Skills	Demonstrate appropriate values and beliefs in line with Ormerod Commitment to personal learning and Development Able to build and maintain close working relationships with		Interview

	family, friends and relevant agencies		
Special Circumstances	Able to work flexibly to include sleep over duties / weekends Lives in locality	Drivers with use of own vehicle Clean Driving Licence	Interview

Competitive rates of pay - £7.94 per hour Qualified Rate / £6.70 Unqualified Rate plus Sleep rates.

Benefits

- Employee Health Plan and Employee Assistance Programme
- 28 days Paid holidays
- Pension
- Childcare Vouchers
- Long Service Awards
- Recommend a friend recruitment bonus
- Training and Development programme
- Opportunities for career development